



# Project Engineer

## Position Description

*Our Vision: To become the world's most successful and sustainable grass-fed red meat company*

**Division:** Operations

**Reports to:** Project Manager – Critical Risk (Machine Safety)

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### Role purpose:

The Project Engineer is responsible for implementing projects associated with the capital improvement and machine safety & guarding programme across the Silver Fern Farms group. This will include supporting the investigation, design, implementation of engineering projects, and ensuring legislative compliance and company policy and procedures are met. Using project management skills, sound engineering knowledge, and project management tools, this role will provide engineering and safety support to Silver Fern Farms.

Responsibilities include:

- Process and Operational Safety support
- Engineering projects delivery
- Strategic Direction
- Internal influence
- External Influence
- Information systems
- Reporting

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### Key relationships

#### External:

Regional & Local authorities  
Consultants  
Contractors

#### Internal:

Regional Engineering Managers  
Regional and Plant Management  
Production Managers and Supervisors  
Engineering and Trades Staff  
Site support staff (Technical, Engineering and H & S)

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### Key responsibilities

#### Process and Operational Safety support

- Drive engagement and facilitate the implementation of work-stream initiatives associated with the capital and machine safety programme.

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#### Engineering projects delivery

- Evaluate, plan, co-ordinate and implement capital projects and other operational initiatives to agreed timeframes, costs, and specifications.
- Manage expenditure to budget and timeframes to support achievement of the business operating plans and scorecard objectives.

- Ensure that all appropriate Environmental, Health and Safety requirements are incorporated into all aspects of project development and execution.
- Ensure appropriate engagement in project development with key stakeholders. Develop effective working relationships – internal and external – with key customers and suppliers.
- Ensure project reporting and administration requirements are carried out

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### **Strategic direction**

- Drive value creation where possible
- Evaluate industry or process innovation, new technologies

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### **Internal Influence**

- Work closely with other members of the Operations Team to ensure cross functional support across the wider Silver Fern Farms organisation.
- Ensure appropriate input by the wider Silver Fern Farms staff to enhance the delivery of projects
- Review Silver Fern Farms sites for innovative and cost saving opportunities

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### **External Influence**

- Work with agencies and service providers to ensure Silver Fern Farms is up to date with innovation opportunities & initiatives.
- Select and manage Vendors and Contractors to meet Silver Fern Farms requirements

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### **Information Systems**

- Assist with the development, implementation and review of policy, guidelines and procedures as required
- Assess and recommend on-going improvements to procedures and systems

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### **Reporting**

Ensure the compliance of company reporting standards by:

- Providing accurate and timely reporting as required (financial; progress; projects, etc.)

### **Competencies and professional expertise**

- Ability to work Independently
- Can deal effectively with multiple priorities, delivery of a programme of works
- Demonstrates excellent written, oral and interpersonal communication skills
- Excellent relationship skills and networks
- Effective people management, influencing and leadership skills
- Project management ability including initial assessment, detailed design, quotations, capex preparation, implementation, post commissioning support and closure
- Technical understanding of equipment design and capability - able to accurately specify requirements and assess fitness for purpose when making selection decisions
- A demonstrated knowledge of the legal and legislative compliance conditions and issues; financial management; project management



- Strong computer literacy and proficiency
- Hold a relevant tertiary qualification and/or 5+ years' experience with engineering or project management

## **Core expectations**

**Customer focus** - Proven ability to take ownership of issues

**Adding value** – Contribute to cross-functional projects and strategic initiatives

**Values and Strategy** – Live the Silver Fern Farms values and strive to achieve our strategic goals

**Other duties** – Complete all reasonably requested tasks in a competent and timely manner

### **Health, Safety and Wellness**

- Lead by example, taking a proactive approach to ensuring work is completed in accordance with health, safety, wellness and injury management policies, standards and legislation
- Ensure accountability and positive recognition for health and safety behaviors occurs
- Follow all reasonable instructions, do not by action or inaction put yourself or others in harm's way
- Ensure your own fitness for work and carry out duties safely including reporting hazards, near misses and incidents for yourself, your staff or that you observe immediately

