



100% MADE OF NEW ZEALAND

Halal Slaughterman

Position Description

Our Purpose: Creating Goodness from the Farms the World Needs

Division: Operations

Reports to: Senior / Group Leader

The Halal Slaughterman role is an integral component in the safe and humane processing of livestock in accordance with the various legislative and religious requirements regarding halal processing. Qualified halal slaughtermen must obey the religious and compliance requirements at all time. Should a non-halal animal be processed, treatment and separation of this animal must occur as per the requirements stated in the company technical procedure.

Key relationships

Internal:

Processing Managers

Group Leader

Team Leader

Site support staff (Technical, Engineering and H & S)

External:

Authorised Halal Organisation (AHO)

Halal Auditor

Key responsibilities

Teamwork

- Actively participate as member of the halal team
- Contribute to the further development of team culture and goals
- Research and resolve issues as required

Processing duties/qualification/experience

- Halal slaughtermen are of Muslim faith
- The Slaughterman must follow all instructions as stated in Our Methods 073 and Our Technique OT090SH
- Animals are facing Mecca (Qibla) when being slaughtered
- The halal cut severs all soft tissue below the spinal column including the carotid arteries and jugular veins in the neck cavity. Halal cut must be made in 1 movement
- The Halal prayer is recited by the slaughterman before and during making the halal cut (Bismillah Allahuakbar)
- All Slaughtermen must be trained in the relevant unit standards associated with halal slaughter

- All the necessary tools and protective clothing required to complete the task will be supplied
 - Regular washing of PPE must occur as per the required procedures.
 - Sterilisation of the slaughterman’s knife must occur between every animal.
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Core expectations

Customer focus - Proven ability to take ownership of issues

Adding value – Contribute to cross-functional projects and strategic initiatives

Values and Strategy – Live the Silver Fern Farms values and strive to achieve our strategic goals

Other duties – Complete all reasonably requested tasks in a competent and timely manner

Health, Safety and Wellness

- Follow all reasonable instructions, do not by action or inaction put yourself or others in harm’s way
 - Follow all company and legislative health, safety and wellness policies, standards, and procedures including wearing PPE and using safety devices as required
 - Ensure your own fitness for work and carry out duties safely including reporting hazards, near misses and incidents immediately
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Acceptance

I accept the responsibilities outlined in this position description

Signature

Date

